



KANE COUNTY

LENERT, Dahl, Allan, Gillam, Martin, Schefflow, Smith

HUMAN SERVICES COMMITTEE

FRIDAY, JANUARY 12, 2018

County Board Room

Agenda

9:00 AM

Kane County Government Center, 719 S. Batavia Ave., Bldg. A, Geneva, IL 60134

1. **Call to Order**
2. **Approval of Minutes: December 15, 2017**
3. **Public Comment**
4. **Monthly Financial Reports**
 - A. December Monthly Reports (attached)
5. **Veteran's Assistance Commission**
 - A. Monthly Report (attached)
6. **Department of Human Resource Management**
 - A. Monthly EEO Reports (attached)
 - B. 2018 January IPBC Funding Sheet (attached)
 - C. 2018 January Medical Employee Reimbursement Plan (attached)
 - D. 2017 November NACo Prescription Drug Discount Program (attached)
 - E. 2017 Wellness Report (attached)
7. **Compliance**
8. **Old Business**
9. **New Business**
 - A. Discussion: Changing Percentage Distribution of Health Costs
10. **Reports Placed On File**
11. **Executive Session (if needed)**
12. **Adjournment**

**Human Services Committee Revenue Report - Summary
Through December 31, 2017 (8.3% YTD)**

	Current Month Transactions	Total Amended Budget	YTD Actual Transactions	Total % Received
120 Human Resource Management	0	4,000	0	0.00%
246 Employee Events Fund	0	4,000	0	0.00%
660 Veterans' Commission	70	331,071	70	0.02%
380 Veterans' Commission	70	331,071	70	0.02%
Grand Total	70	335,071	70	0.02%

**Human Services Committee Expenditure Report - Summary
Through December 31, 2017 (8.3% YTD, 7.69% Payroll)**

	Current Month Transactions	Total Amended Budget	YTD Actual Transactions	YTD Encumbrances	Total % Used
120 Human Resource Management	782,568	2,519,760	782,568	0	31.06%
001 General Fund	20,351	377,429	20,351	0	5.39%
010 Insurance Liability	762,218	2,138,331	762,218	0	35.65%
246 Employee Events Fund	0	4,000	0	0	0.00%
660 Veterans' Commission	20,261	331,071	20,261	0	6.12%
380 Veterans' Commission	20,261	331,071	20,261	0	6.12%
Grand Total	802,829	2,850,831	802,829	0	28.16%

**Human Services Committee Expenditure Report - Detail
Through December 31, 2017 (8.3% YTD, 7.69% Payroll)**

	Current Month Transactions	Total Amended Budget	YTD Transactions	YTD Encumbrances	Total % Used
120 Human Resource Management	782,568	2,519,760	782,568	0	31.06%
001 General Fund	20,351	377,429	20,351	0	5.39%
Personnel Services- Salaries & Wages	14,042	273,493	14,042	0	5.13%
Personnel Services- Employee Benefits	1,690	63,741	1,690	0	2.65%
Commodities	2,943	5,200	2,943	0	56.59%
Contractual Services	1,676	34,995	1,676	0	4.79%
010 Insurance Liability	762,218	2,138,331	762,218	0	35.65%
Personnel Services- Salaries & Wages	10,287	134,096	10,287	0	7.67%
Personnel Services- Employee Benefits	2,497	40,993	2,497	0	6.09%
Contractual Services	749,434	1,963,242	749,434	0	38.17%
246 Employee Events Fund	0	4,000	0	0	0.00%
Commodities	0	1,000	0	0	0.00%
Contractual Services	0	3,000	0	0	0.00%
660 Veterans' Commission	20,261	331,071	20,261	0	6.12%
380 Veterans' Commission	20,261	331,071	20,261	0	6.12%
Personnel Services- Salaries & Wages	14,705	193,196	14,705	0	7.61%
Personnel Services- Employee Benefits	4,937	95,607	4,937	0	5.16%
Commodities	0	1,956	0	0	0.00%
Contractual Services	619	40,312	619	0	1.54%
Grand Total	802,829	2,850,831	802,829	0	28.16%



Human Services Accounts Payable by GL Distribution

Payment Date Range 12/01/17 - 12/31/17

Vendor	Invoice No.	Invoice Description	Status	Held Reason	Invoice Date	Due Date	G/L Date	Received Date	Payment Date	Invoice Amount	
Fund 001 - General Fund											
Department 120 - Human Resource Management											
Sub-Department 120 - Human Resource Management											
Account 50000 - Project Administration Services											
8437 - Phoenix Staffing & Management Systems	23940	Temporary services McGary/Ruiz 11/19/2017	Paid by EFT # 44381		11/19/2017	11/29/2017	11/29/2017		12/11/2017	1,422.84	
8437 - Phoenix Staffing & Management Systems	23952	Temporary services McGary/Ruiz 11/26/2017	Paid by EFT # 44381		11/26/2017	11/29/2017	11/29/2017		12/11/2017	897.96	
1016 - Wine Sergi Insurance (Acrisure, LLC)	40394	Liability Insurance Premiums 2017-2018	Paid by EFT # 44458		11/22/2017	11/29/2017	12/11/2017		12/11/2017	(36,000.00)	
1016 - Wine Sergi Insurance (Acrisure, LLC)	40394	Liability Insurance Premiums 2017-2018	Paid by EFT # 44458		11/22/2017	11/29/2017	11/29/2017		12/11/2017	36,000.00	
8437 - Phoenix Staffing & Management Systems	23964	Temporary services McGary/Ruiz 11/30/2017	Paid by EFT # 44643		11/30/2017	12/14/2017	11/30/2017		12/26/2017	1,336.25	
8437 - Phoenix Staffing & Management Systems	23976	Temporary services 12/10/2017-McGary	Paid by EFT # 44643		12/10/2017	12/15/2017	12/15/2017		12/26/2017	748.30	
									Account 50000 - Project Administration Services Totals	Invoice Transactions 6	<u>\$4,405.35</u>
Account 53130 - General Association Dues											
4526 - Fifth Third Bank	7740-TK-11/17	PCard Charges for November	Paid by EFT # 44548		12/04/2017	12/15/2017	12/15/2017		12/26/2017	179.00	
									Account 53130 - General Association Dues Totals	Invoice Transactions 1	<u>\$179.00</u>
Account 55000 - Miscellaneous Contractual Exp											
1299 - Kane County Regional Office of Education	9864	Fingerprinting- November 2017	Paid by EFT # 44591		11/30/2017	12/14/2017	11/30/2017		12/26/2017	400.00	
									Account 55000 - Miscellaneous Contractual Exp Totals	Invoice Transactions 1	<u>\$400.00</u>
Account 60000 - Office Supplies											
4907 - HR Direct	INV5649919	HRM Personnel Folders	Paid by Check # 359795		09/22/2017	11/29/2017	11/29/2017		12/11/2017	110.93	
3578 - Warehouse Direct Office Products	3700092-0	Office Supplies	Paid by EFT # 44448		11/20/2017	11/29/2017	11/29/2017		12/11/2017	33.73	
3578 - Warehouse Direct Office Products	3695787-0	Office Supplies	Paid by EFT # 44448		11/16/2017	11/29/2017	11/29/2017		12/11/2017	269.22	
									Account 60000 - Office Supplies Totals	Invoice Transactions 3	<u>\$413.88</u>
Account 60010 - Operating Supplies											
4526 - Fifth Third Bank	7740-TK-11/17a	Labor Law Poster Sets	Paid by EFT # 44548		12/04/2017	12/15/2017	12/15/2017		12/26/2017	1,598.00	
									Account 60010 - Operating Supplies Totals	Invoice Transactions 1	<u>\$1,598.00</u>
									Sub-Department 120 - Human Resource Management Totals	Invoice Transactions 12	<u>\$6,996.23</u>
									Department 120 - Human Resource Management Totals	Invoice Transactions 12	<u>\$6,996.23</u>
									Fund 001 - General Fund Totals	Invoice Transactions 12	<u>\$6,996.23</u>



Human Services Accounts Payable by GL Distribution

Payment Date Range 12/01/17 - 12/31/17

Vendor	Invoice No.	Invoice Description	Status	Held Reason	Invoice Date	Due Date	G/L Date	Received Date	Payment Date	Invoice Amount
Fund 010 - Insurance Liability										
Department 120 - Human Resource Management										
Sub-Department 130 - Insurance Liability- HRM										
Account 50000 - Project Administration Services										
1016 - Wine Sergi Insurance (Acrisure, LLC)	40394	Liability Insurance Premiums 2017-2018	Paid by EFT # 44458		11/22/2017	11/29/2017	12/11/2017		12/11/2017	36,000.00
							Account 50000 - Project Administration Services Totals		Invoice Transactions 1	<u>36,000.00</u>
Account 50150 - Contractual/Consulting Services										
1026 - Laner Muchin Ltd	529523A	Legal Services Performed through November 20, 2017	Paid by EFT # 44600		12/01/2017	12/14/2017	11/30/2017		12/26/2017	3,420.50
1026 - Laner Muchin Ltd	529523B	December, 2017 Retainer	Paid by EFT # 44600		12/01/2017	12/14/2017	12/14/2017		12/26/2017	5,833.33
8741 - Grant S. Wegner	WEG113017	Services for Res #12-283 12/1/16-11/30/17	Paid by EFT # 44701		11/30/2017	11/30/2017	11/30/2017		12/26/2017	2,231.25
							Account 50150 - Contractual/Consulting Services Totals		Invoice Transactions 3	<u>\$11,485.08</u>
Account 53000 - Liability Insurance										
8258 - CCMSI	0046601-IN	Advanced Funding Liability Payment 11/30/2017	Paid by EFT # 44206		11/30/2017	11/30/2017	11/30/2017		12/05/2017	3,532.67
8258 - CCMSI	0046600-IN	Advanced Funding Workers Compensation 11/30/2017	Paid by EFT # 44206		11/30/2017	11/30/2017	11/30/2017		12/05/2017	69,066.78
George & Marian Frank	FRA112817	Reimbursement for Sprinkler Repair-Mill Creek	Paid by Check # 359927		11/28/2017	12/01/2017	11/30/2017		12/11/2017	258.62
1207 - Lund Industries Inc	89809	Lights on Squad repairs/Sheriff	Paid by Check # 359830		11/29/2017	11/29/2017	11/29/2017		12/11/2017	1,325.00
8728 - State Street Collision, Inc.	6180	2014 Ford Taurus /1FAHP2MK6EG164962	Paid by EFT # 44413		11/20/2017	11/29/2017	11/29/2017		12/11/2017	2,504.19
1016 - Wine Sergi Insurance (Acrisure, LLC)	40590	Notary - Esquivel	Paid by EFT # 44458		11/28/2017	11/29/2017	11/29/2017		12/11/2017	25.00
1016 - Wine Sergi Insurance (Acrisure, LLC)	40612	Notary - Mora	Paid by EFT # 44458		11/28/2017	11/29/2017	11/29/2017		12/11/2017	25.00
1016 - Wine Sergi Insurance (Acrisure, LLC)	40609	Notary - Fahnestock	Paid by EFT # 44458		11/28/2017	11/29/2017	11/29/2017		12/11/2017	25.00
1016 - Wine Sergi Insurance (Acrisure, LLC)	40606	Notary - Feely	Paid by EFT # 44458		11/28/2017	11/29/2017	11/29/2017		12/11/2017	25.00
1016 - Wine Sergi Insurance (Acrisure, LLC)	40394	Liability Insurance Premiums 2017-2018	Paid by EFT # 44458		11/22/2017	11/29/2017	11/29/2017		12/11/2017	468,384.00
							Account 53000 - Liability Insurance Totals		Invoice Transactions 10	<u>\$545,171.26</u>
Account 53010 - Workers Compensation										
8258 - CCMSI	0108814-IN	Claims & Administration Fees November 2017	Paid by EFT # 44237		11/14/2017	11/30/2017	11/30/2017		12/11/2017	5,884.17



Human Services Accounts Payable by GL Distribution

Payment Date Range 12/01/17 - 12/31/17

Vendor	Invoice No.	Invoice Description	Status	Held Reason	Invoice Date	Due Date	G/L Date	Received Date	Payment Date	Invoice Amount
Fund 010 - Insurance Liability										
Department 120 - Human Resource Management										
Sub-Department 130 - Insurance Liability- HRM										
Account 53010 - Workers Compensation										
1016 - Wine Sergi Insurance (Acrisure, LLC)	40394	Liability Insurance Premiums 2017-2018	Paid by EFT # 44458		11/22/2017	11/29/2017	11/29/2017		12/11/2017	237,659.00
							Account 53010 - Workers Compensation Totals	Invoice Transactions	2	\$243,543.17
							Sub-Department 130 - Insurance Liability- HRM Totals	Invoice Transactions	16	\$836,199.51
							Department 120 - Human Resource Management Totals	Invoice Transactions	16	\$836,199.51
							Fund 010 - Insurance Liability Totals	Invoice Transactions	16	\$836,199.51
Fund 380 - Veterans' Commission										
Department 660 - Veterans' Commission										
Sub-Department 660 - Veterans' Commission										
Account 52140 - Repairs and Maint- Copiers										
8930 - Impact Networking, LLC	976342	Copier Overage for November	Paid by EFT # 44579		11/30/2017	12/30/2017	11/30/2017	12/04/2017	12/26/2017	36.17
							Account 52140 - Repairs and Maint- Copiers Totals	Invoice Transactions	1	\$36.17
Account 53130 - General Association Dues										
4526 - Fifth Third Bank	8705-JZ-11/17	Purchasing Card Transactions	Paid by EFT # 44548		12/01/2017	01/01/2018	11/30/2017	11/16/2017	12/26/2017	90.00
							Account 53130 - General Association Dues Totals	Invoice Transactions	1	\$90.00
Account 55000 - Miscellaneous Contractual Exp										
11476 - Mary A. Curry	M570-1117	Shelter Assistance (L.M.)	Paid by EFT # 44255		11/30/2017	12/26/2017	11/27/2017	12/01/2017	12/11/2017	400.00
11478 - Charles W. Baumann	M3857-1117	Shelter Assistance R.M.	Paid by EFT # 44484		11/30/2017	12/26/2017	11/30/2017	12/04/2017	12/26/2017	400.00
1054 - ComEd	7996700029-12/17	Electricity Bill	Paid by Check # 359958		12/04/2017	12/27/2017	12/15/2017	12/14/2017	12/26/2017	102.59
2338 - Fox Metro Water Reclamation District	A24-0140 12/17	Water Bill (J.H.)	Paid by Check # 359985		11/21/2017	12/12/2017	12/15/2017	12/14/2017	12/26/2017	8.95
2253 - Nicor Gas	42226114009-1217	Gas Utility (J.H.)	Paid by Check # 360028		12/12/2017	01/03/2018	12/15/2017	12/14/2017	12/26/2017	107.32
							Account 55000 - Miscellaneous Contractual Exp Totals	Invoice Transactions	5	\$1,018.86
Account 60000 - Office Supplies										
1024 - Ready Refresh by Nestle (Ice Mountain)	17K8106647400	Water Services for November	Paid by EFT # 44388		11/25/2017	12/14/2017	11/27/2017	11/30/2017	12/11/2017	11.16
3183 - HP Products (PCS Industries)	I3257479	GOJO 3659 Purell Original Hand Sanitizer	Paid by EFT # 44574		11/30/2017	12/30/2017	11/30/2017	12/04/2017	12/26/2017	29.88
3578 - Warehouse Direct Office Products	3711091-0	Office Supplies	Paid by EFT # 44697		11/30/2017	12/30/2017	11/30/2017	12/04/2017	12/26/2017	41.18
							Account 60000 - Office Supplies Totals	Invoice Transactions	3	\$82.22



Human Services Accounts Payable by GL Distribution

Payment Date Range 12/01/17 - 12/31/17

Vendor	Invoice No.	Invoice Description	Status	Held Reason	Invoice Date	Due Date	G/L Date	Received Date	Payment Date	Invoice Amount
Fund 380 - Veterans' Commission										
Department 660 - Veterans' Commission										
Sub-Department 660 - Veterans' Commission										
Account 60070 - Computer Hardware- Non Capital										
1411 - MNJ Technologies Direct Inc	0003570918	Xerox VersaLink C400/DN Laser Printer	Paid by Check # 359843		11/21/2017	12/21/2017	11/27/2017	11/27/2017	12/11/2017	496.80
							Account 60070 - Computer Hardware- Non Capital Totals	Invoice Transactions	1	<u>\$496.80</u>
							Sub-Department 660 - Veterans' Commission Totals	Invoice Transactions	11	<u>\$1,724.05</u>
							Department 660 - Veterans' Commission Totals	Invoice Transactions	11	<u>\$1,724.05</u>
							Fund 380 - Veterans' Commission Totals	Invoice Transactions	11	<u>\$1,724.05</u>
							Grand Totals	Invoice Transactions	39	<u>\$844,919.79</u>

**Kane County Purchasing Card Information
Human Services Committee
December 2017 Statement**

660 VETERANS ASSISTANCE COMMISSION

<i>Transaction Date</i>	<i>Merchant Name</i>	<i>Additional Information</i>	<i>Transaction Amount</i>
12/19/2017	SILVER LEGACY HOTEL AND CASINO	RENO	78.32
12/19/2017	SILVER LEGACY HOTEL AND CASINO	RENO	78.32
12/19/2017	SILVER LEGACY HOTEL AND CASINO	RENO	78.32
12/19/2017	SILVER LEGACY HOTEL AND CASINO	RENO	78.32
12/19/2017	NACVSO	04192389592	300.00
12/19/2017	NACVSO	04192389592	300.00
12/19/2017	NACVSO	04192389592	300.00
<i>Department Total</i>			1,213.28
<i>Committee Total</i>			1,213.28



Tuition Reimbursement YTD - FY18

Payment Date Range 12/01/17 - 12/31/17

<u>Vendor</u>	<u>Invoice No.</u>	<u>Invoice Description</u>	<u>Status</u>	<u>Held Reason</u>	<u>Invoice Date</u>	<u>Due Date</u>	<u>G/L Date</u>	<u>Received Date</u>	<u>Payment Date</u>	<u>Invoice Amount</u>
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No Records Exist

COUNTY OF KANE

VETERANS ASSISTANCE COMMISSION

JACOB A. ZIMMERMAN
Superintendent



COUNTY GOVERNMENT CENTER
719 South Batavia Avenue, Building A
Geneva, Illinois 60134-3077

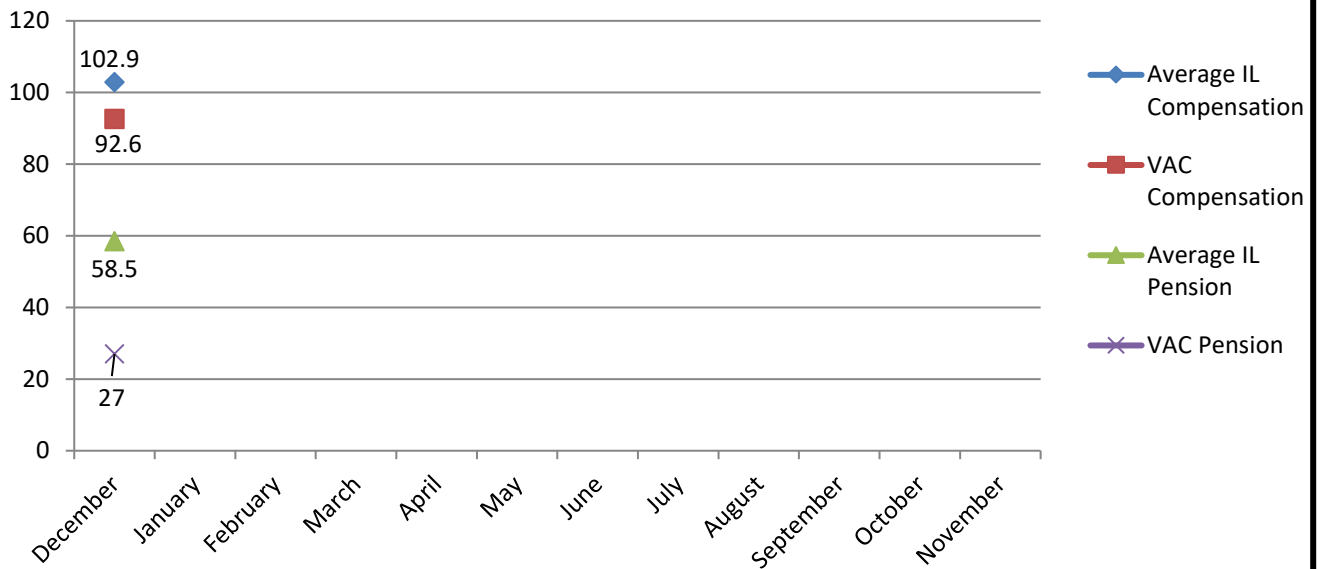
Phone: (630) 232-3550

Fax: (630) 232-5403

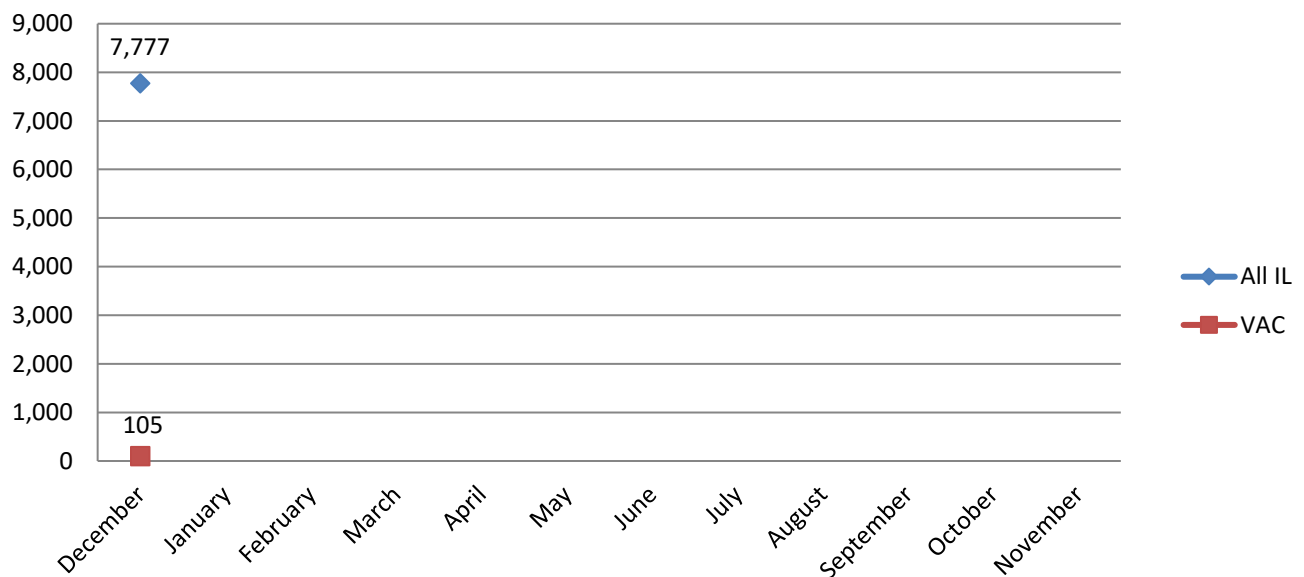
www.countyofkane.org/pages/veterans.aspx

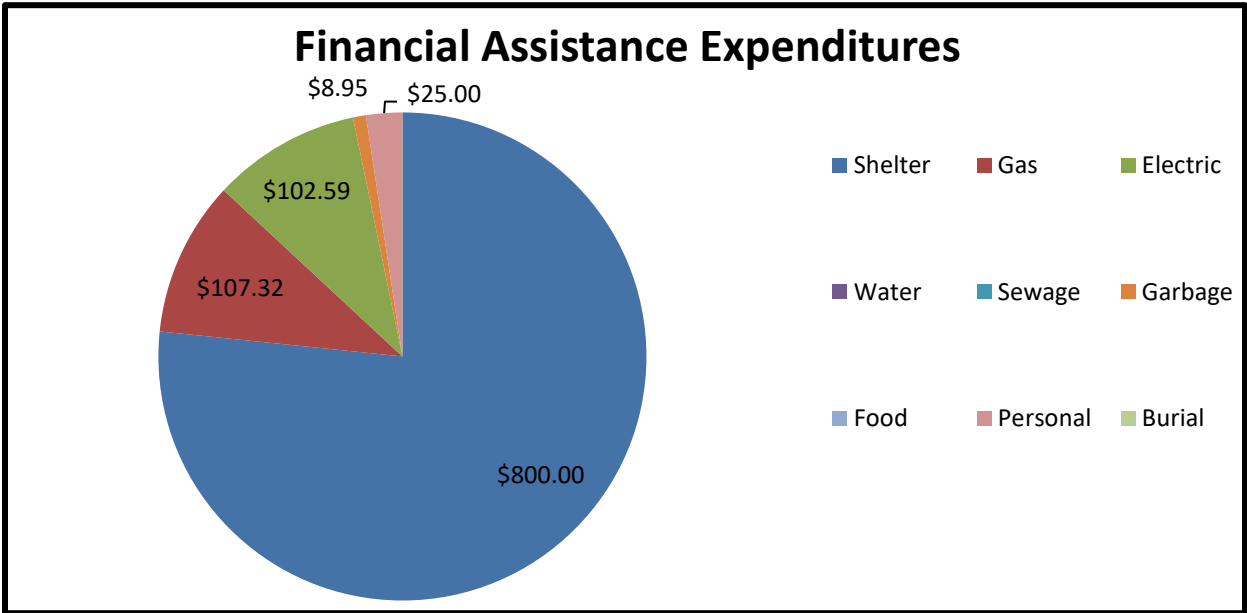
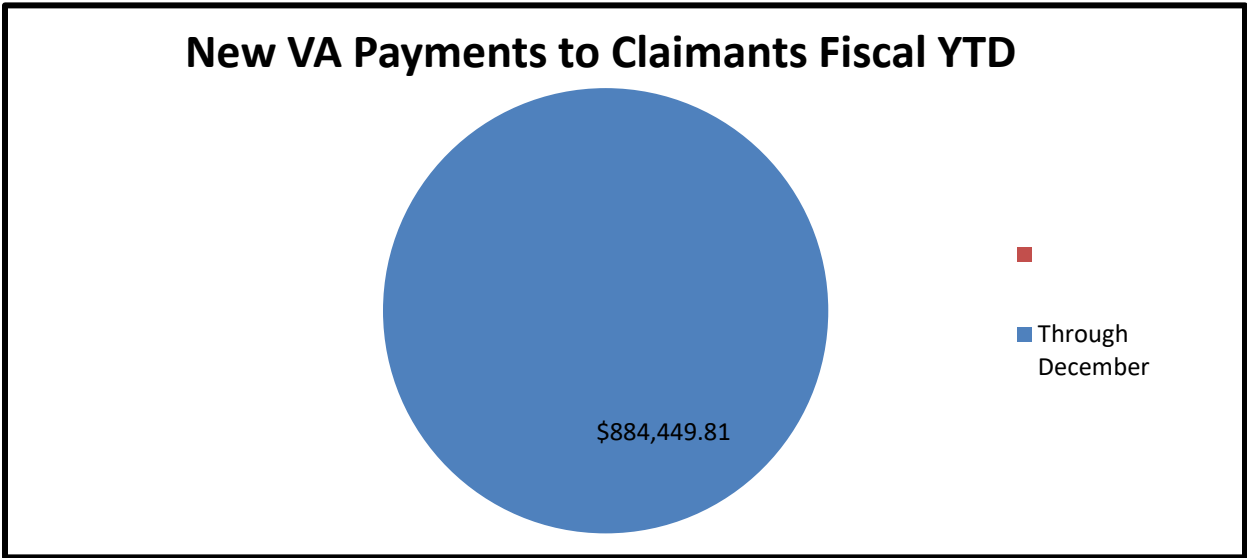
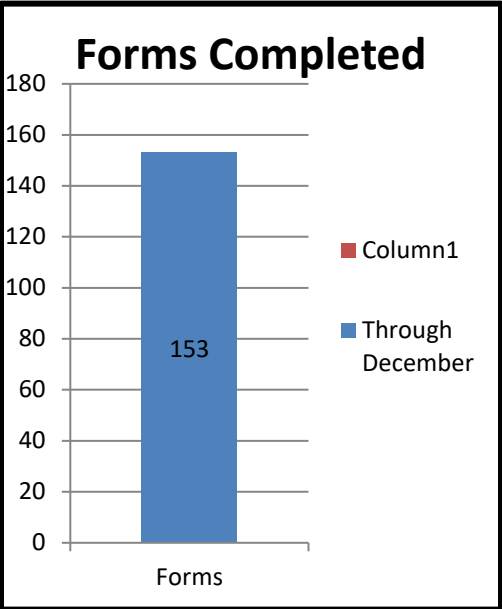
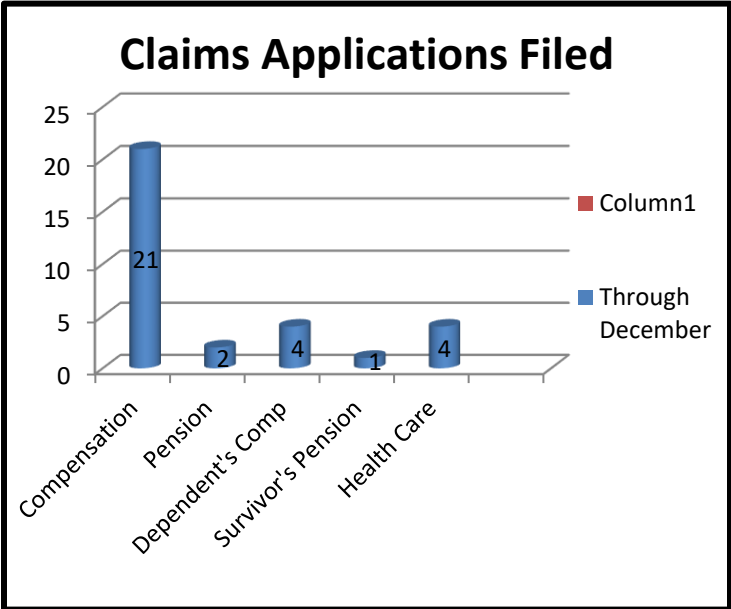
Monthly Report on Commission Activities

Average Days Pending for Claims Fiscal YTD



Total Claims Pending





VETERANS ASSISTANCE COMMISSION CLAIM REPORT

Category	December	January	February	March	April	May	June	July	August	September	October	November	FY 2018 Total
Service-Connected Disability Claims	21												21
Non-Service Connected Pension Claims	2												2
Dependent's Compensation Claims	4												4
Survivor's Pension Claims	1												1
Intent-to-File	14												14
§5103 Response / Claims Follow up	16												16
Total Forms Completed	153												153
Claims Decision Reviews	6												6
Appeals Filed	0												0
VA Health Care Applications	4												4
Federal Ancillary Benefit Applications	4												4
Burial Benefits Applications	4												4
eBenefits Registration	1												1
DD-214 / Military Records Requests	6												6
Corrections / Upgrade Military Records	1												1
Dependent's Ancillary Applications	1												1
State Ancillary Benefit Applications	4												4
VAC Outreach (Man Hours)	28.5												28.5
Training (Man Hours)	20.0												20
Total Claims Pending	105												105
Intent-to-File Pending	140												140
New VA Monetary Awards	\$ 884,449.81												\$ 884,449.81

Kane County Termination Report

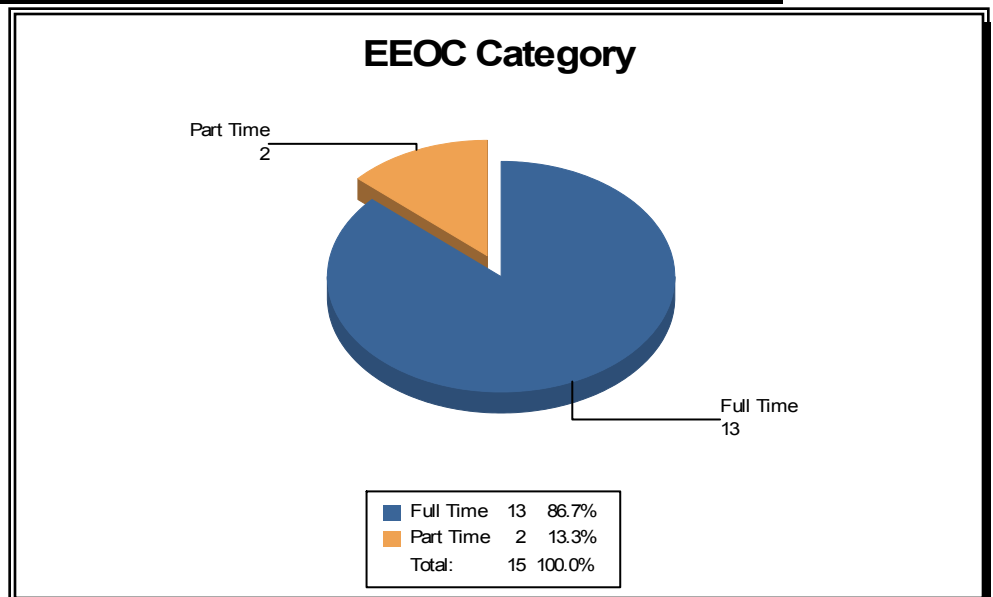
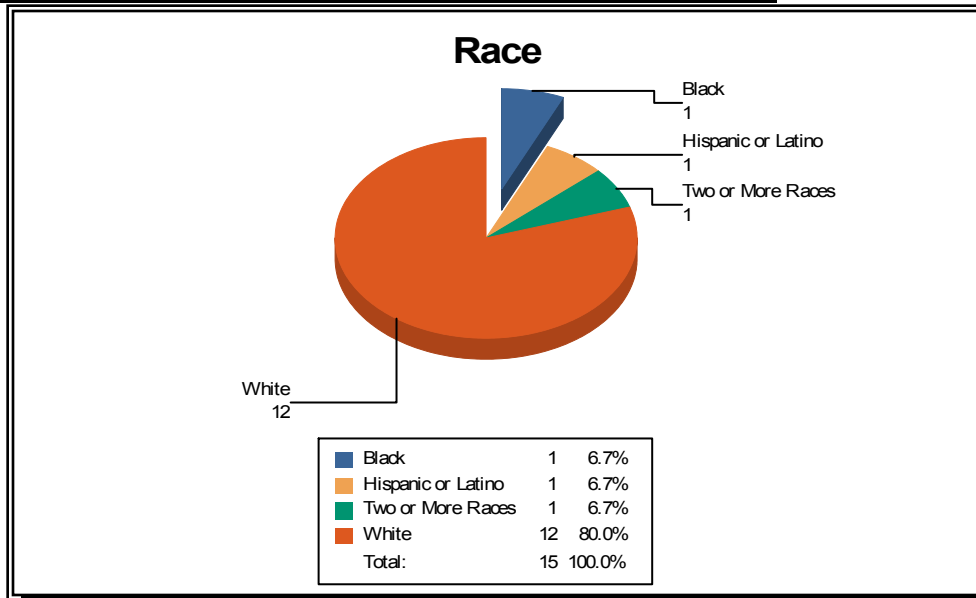
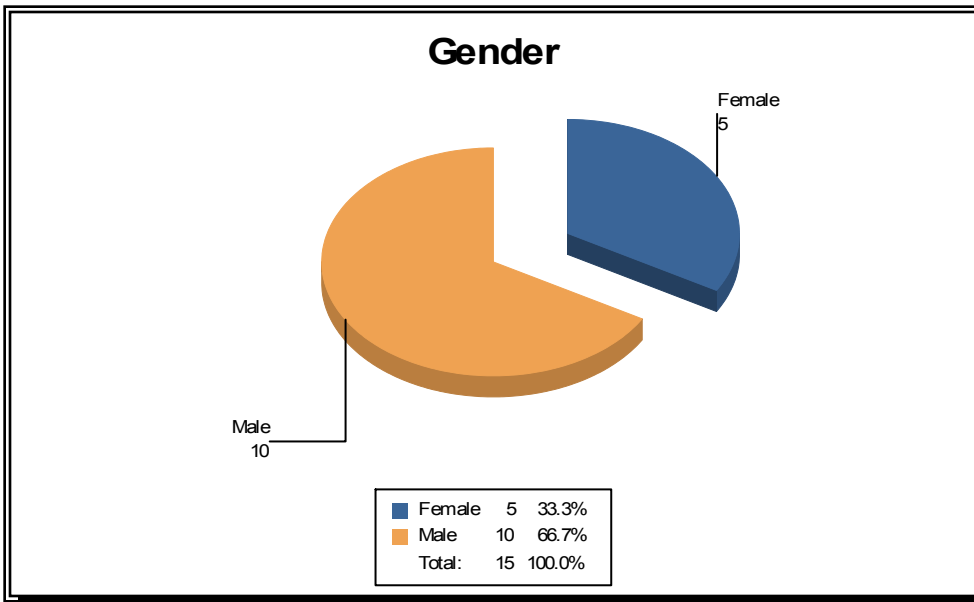
11/19/2017 - 12/16/2017

<u>Department</u>	<u>Employee Name</u>	<u>Termination Date</u>
Animal Control	FLOWERS, DANIELLE T	11/27/2017
Building Management	KNORR, IAN-MICHAEL	12/1/2017
Building Management	SUMMERS, MICHAEL E	12/1/2017
Circuit Clerk	BOYNTON, TAYLOR J	12/6/2017
Circuit Clerk	GODDARD, MABEL	12/8/2017
Court Services/Juvenile Justice Center	LAMZ, ALYSSE C	11/20/2017
Development/County Development	MACK, THOMAS L	12/1/2017
Health	LYONS, REBECCA K	12/8/2017
Kane Comm	JONES, JEREMY L	11/25/2017
Sheriff/Adult Corrections	LARRY, BRADLEY J	12/4/2017
Sheriff/Adult Corrections	MARCRUM, LARRY S	12/1/2017
Sheriff/Sheriff	SEIDELMAN, JAMES A	11/28/2017
State's Attorney	HOOGWERF, ERICA M	12/1/2017
Transportation	ABNER, JOHN T	11/30/2017
Transportation	SENECHALLE, CLAYTON J	12/13/2017

15 *Terminated Employees*

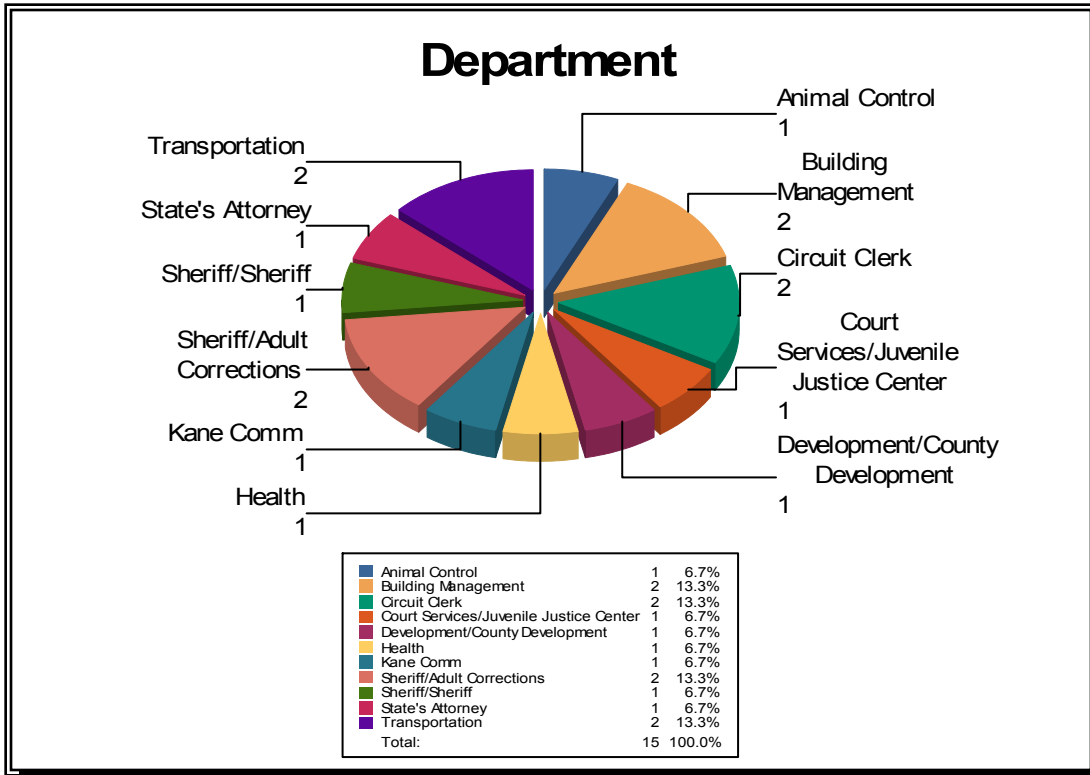
Kane County Terminations EEO Report

11/19/2017 - 12/16/2017



Kane County Terminations EEO Report

11/19/2017 - 12/16/2017



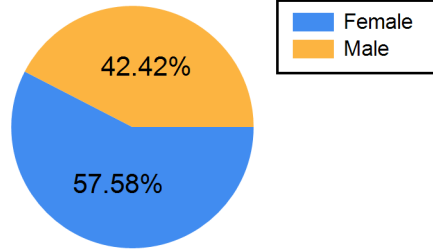
December 2017 - Number of Job Applicants by Position

Department	Position	Elected Official Department Head	Director Supervisor	Date Position Posted	No. of Applicants During Report Month	Position Filled	Date Filled
O.C.R. Workforce Development	Business Service Representative	Renata Robinson, Director of Workforce Operations		10/6/16	4	Open	Open
Animal Control	Kennel Assistant PT Weekend/Holiday	Brett Youngsteadt, Administrator		1/31/17	1	Open	2-Open
Health Department	Division Director for Disease Prevention	Barbara Jeffers, Executive Director		9/20/17	2	Open	Open
Health Department	Community Health Specialist II/Public Health	Barbara Jeffers, Executive Director		11/21/17	1	Open	Open
Health Department	Community Health Specialist III/Community Health Initiatives Coordinator	Barbara Jeffers, Executive Director		11/21/17	7	Open	Open
Correction Officer	Merit Commission	Kathy Konen		11/30/2017 to 1/19/2018	NA	NA	NA
Building Management	Judicial Center, Maintenance Supervisor	Don Biggs, Executive Director		11/9/17	2	Open	Open
Circuit Clerk	Deputy Clerk	Kathleen Vermaat, Chief Officer/Human Resources		12/13/17	4	Open	Open
Transportation	Construction Resident Engineer	Thomas Rickert, Deputy Director Pgm. Admin. Srvs.		12/18/17	2	Open	Open
Veterans Commission	Veteran Service Officer	Jacob Zimmerman, Superintendent		12/8/2017 to 12/26/2017	2	closed	closed
Information Technologies	Help Desk Analyst I	Barbara Garza, AdminDirector/Process Mgr CCM		12/7/2017 to 12/29/2017	3	closed	closed
NA* no position available or no longer open.	NA*	NA*		NA*	5	NA	NA
Total					33		

Job Seekers Submitting County Job Applications

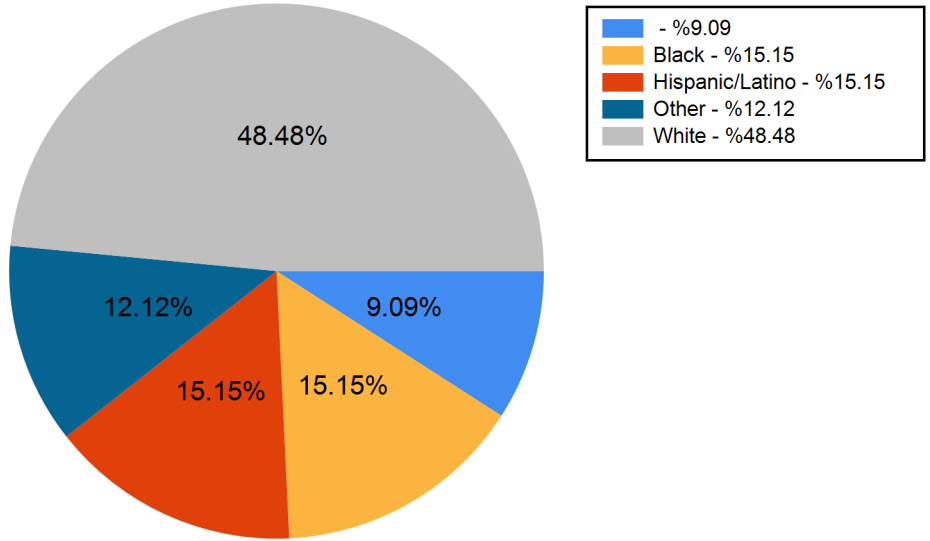
Gender

Males	14
Females	19
<hr style="width: 100%;"/>	
Total	33



Race

White	16
Black	5
American Indian/ Alaskan Native	0
Hispanic	5
Other	4
MultiRacial	0
Pacific Islander/ Hawaiian	0
No Race Entered	3
<hr style="width: 100%;"/>	
Total	33



Handicapped	0
Veteran	0
Vietnam Veteran	0
Disabled Veteran	1
Special DisabledVet	0

Kane County New Hire Report

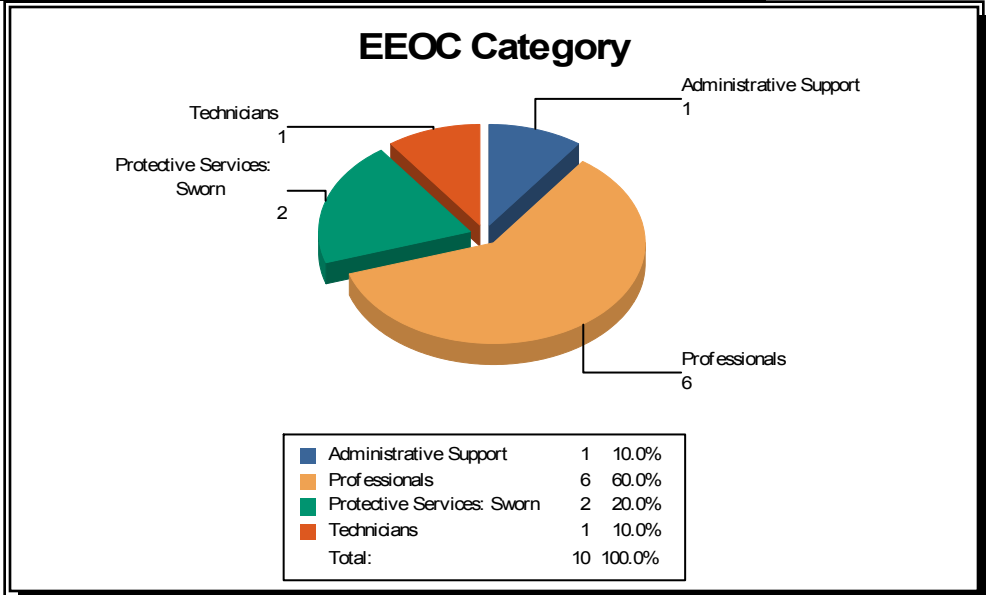
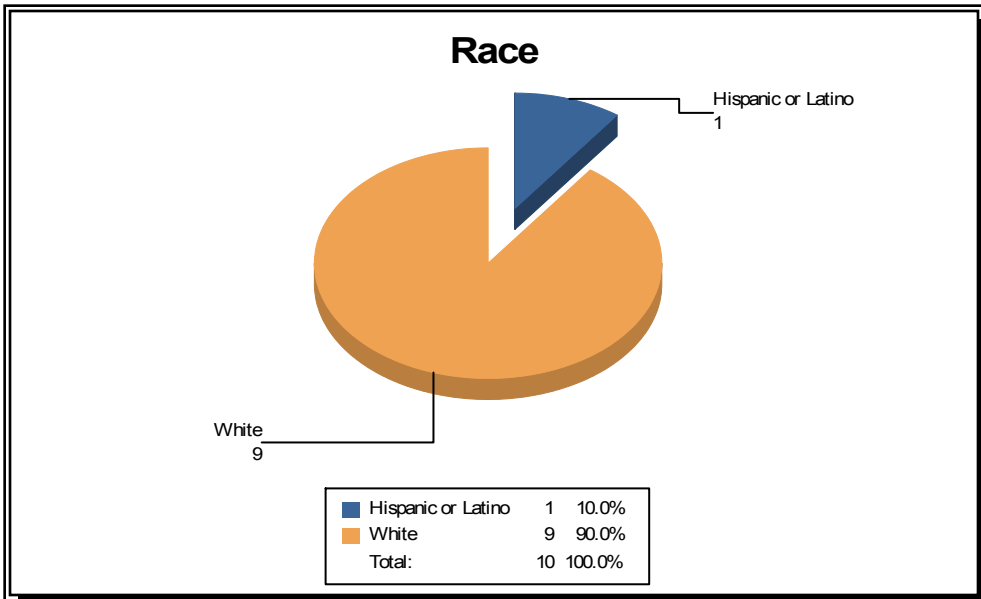
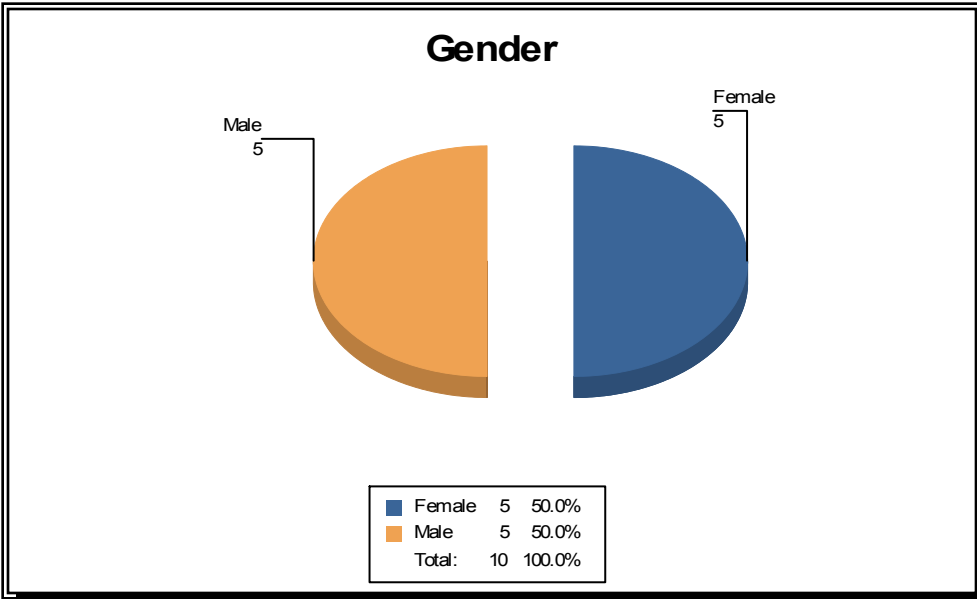
11/19/2017 - 12/16/2017

<u>Department</u>	<u>Employee Name</u>	<u>JobTitle</u>	<u>Status</u>	<u>HireDate</u>
Community Reinvestment	SCHERKENBACH, LAURA B	COC Program Coordinator	ACTIVE	12/11/2017
Coroner	GAMBOA, ANDREW J	Para Deputy Coroner	ACTIVE	12/01/2017
County Clerk	NEVILLE, HILLARY J	Clerk I	ACTIVE	11/29/2017
Development/County Development	FARRUGGIA, ANTHONY T	Zoning Planner	ACTIVE	11/29/2017
Development/County Development	PALATINUS, JOSEPH J	Plan Examiner Building Inspector	ACTIVE	12/13/2017
Environmental Management	MINO, JESSICA M	Resource Management Coordinator	ACTIVE	12/13/2017
Health	BOWEN, KRISTINA K	CHS II Environ Hlth Practitioner	ACTIVE	11/20/2017
Health	SENGLAUB, CLAIRE M	Substance Abuse Prevention Coord	ACTIVE	12/11/2017
Sheriff/Adult Corrections	FUERST, THOMAS L III	Correctional Officer	ACTIVE	12/04/2017
Sheriff/Adult Corrections	MAZZEO, RUDOLF J	Correctional Officer	ACTIVE	12/04/2017

10 New Hire Employees

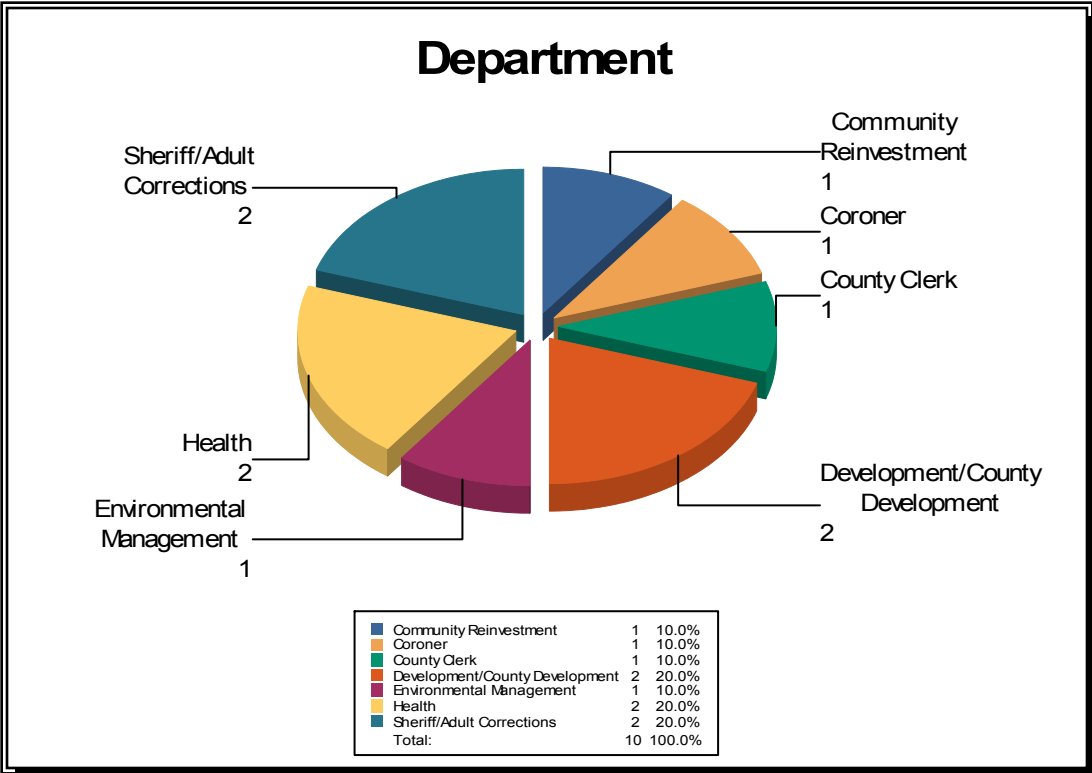
Kane County New Hires EEO Report

11/19/2017 - 12/16/2017



Kane County New Hires EEO Report

11/19/2017 - 12/16/2017



INTERGOVERNMENTAL PERSONNEL BENEFIT COOPERATIVE

Illustrative Premium Equivalent Rates

Kane County

Jul-17 through June-18

Jan-18

Coverage	7/1/16 - 6/30/17*			7/1/17 - 6/30/18			
	Rate Tier	Rate	Volume/ Covered Lives	Amount Payable	Rate	Volume/ Covered Lives	Amount Payable
Life Insurance							
Life/\$1,000	\$0.0870	21,661,500	\$1,884.55	\$0.0920	20,689,650	\$1,903.45	
AD & D/\$1,000	\$0.0200	21,661,500	\$433.23	\$0.0200	20,689,650	\$413.79	
EAP	\$0.2500	554	\$138.50	\$0.2500	559	\$139.75	
GBS Fee	\$0.2900	496	\$143.84	\$0.3000	479	\$143.70	
	Life Ins. Total		\$2,600.12	Life Ins. Total		\$2,600.69	
Medical Waivers							
Fees	\$2.34	142	\$332.28	\$2.10	166	\$348.60	
	Waiver Total		\$332.28	Waiver Total		\$348.60	
HMO							
HMOI Non Union H00596							
Single	\$597.84	3	\$1,793.52	\$612.79	3	\$1,838.37	
Single + Sp.	\$1,187.66	1	\$1,187.66	\$1,217.35	0	\$0.00	
Single + Ch.	\$1,187.66	1	\$1,187.66	\$1,217.35	1	\$1,217.35	
Family	\$1,737.10	8	\$13,896.80	\$1,780.53	7	\$12,463.71	
Single Retiree < 65	\$597.84	0	\$0.00	\$612.79	0	\$0.00	
Retiree < 65 + Sp. < 65	\$1,187.66	0	\$0.00	\$1,217.35	0	\$0.00	
Retiree < 65 + Ch. < 65	\$1,187.66	0	\$0.00	\$1,217.35	0	\$0.00	
Retiree < 65 + Family	\$1,737.10	0	\$0.00	\$1,780.53	0	\$0.00	
Medicare Single	\$542.40	0	\$0.00	\$555.96	0	\$0.00	
Medicare Single + 1 Dep. Medicare	\$1,084.80	0	\$0.00	\$1,111.92	0	\$0.00	
Medicare Single + 1 Non-Medicare	\$1,140.24	0	\$0.00	\$1,168.75	0	\$0.00	
Medicare Single + Dep. Medicare + Dep. Non-Medicare	\$1,658.62	0	\$0.00	\$1,700.09	0	\$0.00	
HMOI Union H00456							
Single	\$610.04	15	\$9,150.60	\$625.29	12	\$7,503.48	
Single + Sp.	\$1,211.89	2	\$2,423.78	\$1,242.19	0	\$0.00	
Single + Ch.	\$1,211.89	2	\$2,423.78	\$1,242.19	2	\$2,484.38	
Family	\$1,772.55	5	\$8,862.75	\$1,816.86	5	\$9,084.30	
Single Retiree < 65	\$610.04	0	\$0.00	\$625.29	0	\$0.00	
Retiree < 65 + Sp. < 65	\$1,211.89	0	\$0.00	\$1,242.19	0	\$0.00	
Retiree < 65 + Ch. < 65	\$1,211.89	0	\$0.00	\$1,242.19	0	\$0.00	
Retiree < 65 + Family	\$1,772.55	0	\$0.00	\$1,816.86	1	\$1,816.86	
Medicare Single	\$553.47	0	\$0.00	\$567.31	0	\$0.00	
Medicare Single + 1 Dep. Medicare	\$1,106.94	0	\$0.00	\$1,134.61	0	\$0.00	
Medicare Single + 1 Non-Medicare	\$1,163.51	0	\$0.00	\$1,192.60	0	\$0.00	
Medicare Single + Dep. Medicare + Dep. Non-Medicare	\$1,692.47	0	\$0.00	\$1,734.78	0	\$0.00	
BAHMO Non Union B04108							
Single	\$556.72	105	\$58,455.60	\$570.64	98	\$55,922.72	
Single + Sp.	\$1,105.24	41	\$45,314.84	\$1,132.87	39	\$44,181.93	
Single + Ch.	\$1,105.24	18	\$19,894.32	\$1,132.87	18	\$20,391.66	
Family	\$1,616.21	108	\$174,550.68	\$1,656.62	111	\$183,884.82	
Single Retiree < 65	\$556.72	0	\$0.00	\$570.64	0	\$0.00	
Retiree < 65 + Sp. < 65	\$1,105.24	0	\$0.00	\$1,132.87	0	\$0.00	
Retiree < 65 + Ch. < 65	\$1,105.24	0	\$0.00	\$1,132.87	0	\$0.00	
Retiree < 65 + Family	\$1,616.21	0	\$0.00	\$1,656.62	0	\$0.00	
Medicare Single	\$506.32	0	\$0.00	\$518.98	0	\$0.00	
Medicare Single + 1 Dep. Medicare	\$1,013.80	0	\$0.00	\$1,039.15	0	\$0.00	
Medicare Single + 1 Non-Medicare	\$1,063.04	0	\$0.00	\$1,089.62	0	\$0.00	
Medicare Single + Dep. Medicare + Dep. Non-Medicare	\$1,550.38	0	\$0.00	\$1,589.14	0	\$0.00	

INTERGOVERNMENTAL PERSONNEL BENEFIT COOPERATIVE

Illustrative Premium Equivalent Rates

Kane County

Jul-17 through June-18

Jan-18

<i>Coverage</i>	<i>7/1/16 - 6/30/17*</i>			<i>7/1/17 - 6/30/18</i>		
BAHMO Union B04479						
Single	\$568.08	132	\$74,986.56	\$582.28	140	\$81,519.20
Single + Sp.	\$1,127.79	41	\$46,239.39	\$1,155.98	42	\$48,551.16
Single + Ch.	\$1,127.79	32	\$36,089.28	\$1,155.98	34	\$39,303.32
Family	\$1,649.19	140	\$230,886.60	\$1,690.42	132	\$223,135.44
Single Retiree < 65	\$568.08	12	\$6,816.96	\$582.28	14	\$8,151.92
Retiree < 65 + Sp. < 65	\$1,127.79	3	\$3,383.37	\$1,155.98	4	\$4,623.92
Retiree < 65 + Ch. < 65	\$1,127.79	0	\$0.00	\$1,155.98	1	\$1,155.98
Retiree < 65 + Family	\$1,649.19	0	\$0.00	\$1,690.42	1	\$1,690.42
Medicare Single	\$516.65	0	\$0.00	\$529.57	0	\$0.00
Medicare Single + 1 Dep. Medicare	\$1,034.49	0	\$0.00	\$1,060.35	0	\$0.00
Medicare Single + 1 Non-Medicare	\$1,084.73	0	\$0.00	\$1,111.85	0	\$0.00
Medicare Single + Dep. Medicare + Dep. Non-Medicare	\$1,582.02	0	\$0.00	\$1,621.57	0	\$0.00
PPO	HMO Total	669	\$737,544.15	HMO Total	665	\$748,920.94
PPO - Non-Union - PC1132						
Single	\$741.74	74	\$54,888.76	\$793.66	74	\$58,730.84
Single + Sp.	\$1,475.94	56	\$82,652.64	\$1,579.26	55	\$86,859.30
Single + Ch.	\$1,475.94	11	\$16,235.34	\$1,579.26	10	\$15,792.60
Family	\$2,160.50	73	\$157,716.50	\$2,311.74	64	\$147,951.36
Single Retiree < 65	\$741.74	0	\$0.00	\$793.66	0	\$0.00
Retiree < 65 + Sp. < 65	\$1,475.94	0	\$0.00	\$1,579.26	0	\$0.00
Retiree < 65 + Ch. < 65	\$1,475.94	0	\$0.00	\$1,579.26	0	\$0.00
Retiree < 65 + Family	\$2,160.50	0	\$0.00	\$2,311.74	0	\$0.00
Medicare Single	\$369.54	0	\$0.00	\$395.41	0	\$0.00
Medicare Single + 1 Dep. Medicare	\$689.37	0	\$0.00	\$737.63	0	\$0.00
Medicare Single + 1 Non-Medicare	\$1,111.28	0	\$0.00	\$1,189.07	0	\$0.00
PPO - Union - PC0346						
Single	\$756.88	62	\$46,926.56	\$809.86	63	\$51,021.18
Single + Sp.	\$1,506.06	18	\$27,109.08	\$1,611.48	18	\$29,006.64
Single + Ch.	\$1,506.06	5	\$7,530.30	\$1,611.48	6	\$9,668.88
Family	\$2,204.59	39	\$85,979.01	\$2,358.91	40	\$94,356.40
Single Retiree < 65	\$756.88	18	\$13,623.84	\$809.86	18	\$14,577.48
Retiree < 65 + Sp. < 65	\$1,506.06	7	\$10,542.42	\$1,611.48	5	\$8,057.40
Retiree < 65 + Ch. < 65	\$1,506.06	0	\$0.00	\$1,611.48	0	\$0.00
Retiree < 65 + Family	\$2,204.59	0	\$0.00	\$2,358.91	0	\$0.00
Medicare Single	\$377.09	8	\$3,016.72	\$403.49	9	\$3,631.41
Medicare Single + 1 Dep. Medicare	\$703.44	3	\$2,110.32	\$752.68	6	\$4,516.08
Medicare Single + 1 Non-Medicare	\$1,133.97	0	\$0.00	\$1,213.35	0	\$0.00
Benefit Fund Distribution	PPO Total	374	\$508,331.49	PPO Total	368	\$524,169.57
Credit/Debit			\$0.00			\$0.00
	Total		\$0.00	Total		\$0.00
Terminal Reserve Activity						
Credit/Debit			\$0.00			\$0.00
	Total		\$0.00	Total		\$0.00
	Total		\$1,248,808.04	Total		\$1,276,039.80

*Total 2016-2017 funding number on bottom of funding sheet may not match your ACH debit due to your reported changes in enrollment.

EXECUTIVE SUMMARY

This short summary provides an overview of the presentations held and upcoming presentations scheduled for Kane County's new health care benefit, Medical Employee Reimbursement Program, as known as MERP.

ENROLLMENT

As of 1/4/2018, 23 employees waived Kane County's insurance and enrolled in MERP.

MERP PRESENTATIONS HELD

DATE	TIME	TYPE	DEPARTMENT	DEPARTMENT HEAD	ADDRESS
5/15/2017	7am -12pm	Open Session	Sheriff's Training Room	Sheriff Kramer	37W755 IL-38 St Charles, IL 60175
5/16/2017	8:30 am – 12:30 pm	Open Session	Government Center Auditorium		719 S Batavia Ave Geneva, IL 60134
5/17/2017	8:30 am – 1:30pm	Open Session	Government Center Fox River Room		719 S Batavia Ave Geneva, IL 60134
5/18/2017	12pm – 4pm	Open Session	Government Center Auditorium		719 S Batavia Ave Geneva, IL 60134
5/19/2017	10:30am – 2:30pm	Open Session	Judicial Center		37W777 IL-38, St Charles, IL 60175
5/30/2017	9am-12pm	Open Session	Judicial Center		37W777 IL-38, St Charles, IL 60175
5/31/2017	9am-12pm	Department	Circuit Clerk	Tom Hartwell	540 Randall Rd St Charles, IL 60174
6/1/2017	9am-12pm	Department	Health	Barb Jeffers	1240 N Highland Ave Aurora, IL 60506
5/30/2017	1pm – 3:30pm	Open Session	Government Center Auditorium		719 S Batavia Ave Geneva, IL 60134
5/31/2017	1pm – 3:30pm	Open Session	Judicial Center		37W777 IL-38, St Charles, IL 60175
6/1/2017	1pm – 3:30pm	Department	Circuit Clerk	Tom Hartwell	540 Randall Rd St Charles, IL 60174
7/6/2017	12pm – 12:30pm	Department	Environmental Management	Ken Anderson	719 S Batavia Ave Geneva, IL 60134
6/22/2017	8:30pm – 12pm	Department	Health & Animal Control	Barb Jeffers	1240 N Highland Ave Aurora, IL 60506
7/5/2017	2:30 – 3:30pm	Department	Transportation	Carl Schoedel	41W011 Burlington Rd, Campton Hills, IL 60175
7/6/2017	12:30pm – 1pm	Departments	Environmental Workforce Dev.	Ken Anderson Scott Berger	719 S Batavia Ave Geneva, IL 60134
7/7/2017	10am – 10:30am	Departments	HRM Chairman's Office Finance	Sylvia Wetzel Chris Lauzen Joe Onzick	719 S Batavia Ave Geneva, IL 60134
7/7/2017	10am – 10:30am	Department	Auditor	Terry Hunt	719 S Batavia Ave Geneva, IL 60134

7/7/2017	10am – 10:30am	Department	Treasurer	Dave Rickert	719 S Batavia Ave Geneva, IL 60134	Does not have any ee's that are eligible
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MERP PRESENTATIONS SCHEDULED

7/11/2017	9:30am – 10am	Department	Court Services	Lisa Aust	1330 N Highland Ave Aurora IL 60506
7/12/2017	11am – 11:30am	Department	Supervisor of Assessment	Mark Armstrong	719 S Batavia Ave Geneva, IL 60134
7/12/2017	2:00pm – 2:30pm	Department	Information Technology	Roger Fahenstock	719 S Batavia Ave Geneva, IL 60134
7/12/2017	2:00pm – 2:30pm	Department	Building Management	Don Biggs	719 S Batavia Ave Geneva, IL 60134
7/17/2017	1pm - - 1:30pm	Department	Court Services- Adult Drug Court	Lisa Aust	37W777 IL-38, St Charles, IL 60175
7/18/2017	10am – 10:30am	Department	Court Services	Lisa Aust	113 S Grove Ave Elgin IL 60123
7/19/2017	11:30am - 12pm	Department	ROE	Pat Dal Santo	28 N 1st St, Geneva, IL 60134
7/19/2017	3pm – 3:30pm	Department	SAO	Joe McMahon	37W777 IL-38, St Charles, IL 60175
7/27/2017	3pm – 3:30pm	Department	Court Services	Lisa Aust	37W777 IL-38, St Charles, IL 60175
9/28/2017	Various	Department	Court Services/JJC	Michael Davis	JJC

PRESENTATIONS TO BE DETERMINED

Judiciary & Courts	Doug Naughton	100 S 3rd St, Geneva, IL 60134
Public Defender	Kelli Childress	37W777 IL-38, St Charles, IL 60175
KaneComm	Dave Farris	719 S Batavia Ave Geneva, IL 60134
Coroner	Rob Russell	719 S Batavia Ave Geneva, IL 60134
County Clerk	Jack Cunningham	719 S Batavia Ave Geneva, IL 60134
Development	Mark Vankerkoff	719 S Batavia Ave Geneva, IL 60134
Aurora Election		

NACo Prescription Drug Discount Card Program

KANE COUNTY, IL

	PLAN TOTAL	PLAN PRICED	% OF PLAN PRICED	RETAIL PRICED	% OF RETAIL PRICED	MEMBER COST	AVERAGE MEMBER COST	RETAIL SUBMITTED PRICE	AVERAGE RETAIL SUBMITTED PRICE	PRICE SAVINGS	AVERAGE PRICE SAVINGS	% OF PRICE SAVINGS	TOTAL UTILIZERS
2017													
NOVEMBER	13	3	23.08%	10	76.92%	\$ 548.00	\$ 42.15	\$ 623.75	\$ 47.98	\$ 75.75	\$ 5.83	12.14%	5
OCTOBER	14	5	35.71%	9	64.29%	\$ 583.30	\$ 41.66	\$ 637.91	\$ 45.57	\$ 54.61	\$ 3.90	8.56%	6
SEPTEMBER	12	5	41.67%	7	58.33%	\$ 394.70	\$ 32.89	\$ 765.56	\$ 63.80	\$ 370.86	\$ 30.91	48.44%	7
AUGUST	15	6	40.00%	9	60.00%	\$ 1,026.36	\$ 68.42	\$ 1,203.94	\$ 80.26	\$ 177.58	\$ 11.84	14.75%	7
JULY	12	5	41.67%	7	58.33%	\$ 219.61	\$ 18.30	\$ 294.30	\$ 24.53	\$ 74.69	\$ 6.22	25.38%	6
JUNE	13	6	46.15%	7	53.85%	\$ 737.25	\$ 56.71	\$ 868.28	\$ 66.79	\$ 131.03	\$ 10.08	15.09%	9
MAY	8	2	25.00%	6	75.00%	\$ 276.33	\$ 34.54	\$ 327.78	\$ 40.97	\$ 51.45	\$ 6.43	15.70%	5
APRIL	11	5	45.45%	6	54.55%	\$ 212.50	\$ 19.32	\$ 252.91	\$ 22.99	\$ 40.41	\$ 3.67	15.98%	5
MARCH	15	8	53.33%	7	46.67%	\$ 598.50	\$ 39.90	\$ 729.19	\$ 48.61	\$ 130.69	\$ 8.71	17.92%	7
FEBRUARY	7	0	0.00%	7	100.00%	\$ 94.00	\$ 13.43	\$ 94.00	\$ 13.43	\$ 0.00	\$ 0.00	0.00%	3
JANUARY	9	3	33.33%	6	66.67%	\$ 412.63	\$ 45.85	\$ 504.85	\$ 56.09	\$ 92.22	\$ 10.25	18.27%	3
2016													
DECEMBER	5	0	0.00%	5	100.00%	\$ 125.66	\$ 25.13	\$ 125.66	\$ 25.13	\$ 0.00	\$ 0.00	0.00%	2
NOVEMBER	7	2	28.57%	5	71.43%	\$ 209.12	\$ 29.87	\$ 350.44	\$ 50.06	\$ 141.32	\$ 20.19	40.33%	4
KANE COUNTY	TOTAL	PLAN PRICED	% PLAN PRICED	RETAIL PRICED	% RETAIL PRICED	MEMBER COST	AVERAGE MEMBER COST	RETAIL SUBMITTED PRICE	AVERAGE RETAIL SUBMITTED PRICE	PRICE SAVINGS	AVERAGE PRICE SAVINGS	% OF PRICE SAVINGS	TOTAL UTILIZERS
TOTALS:	141	50	35.46%	91	64.54%	\$ 5,437.96	\$ 38.57	\$ 6,778.57	\$ 48.07	\$ 1,340.61	\$ 9.51	19.78%	69.00

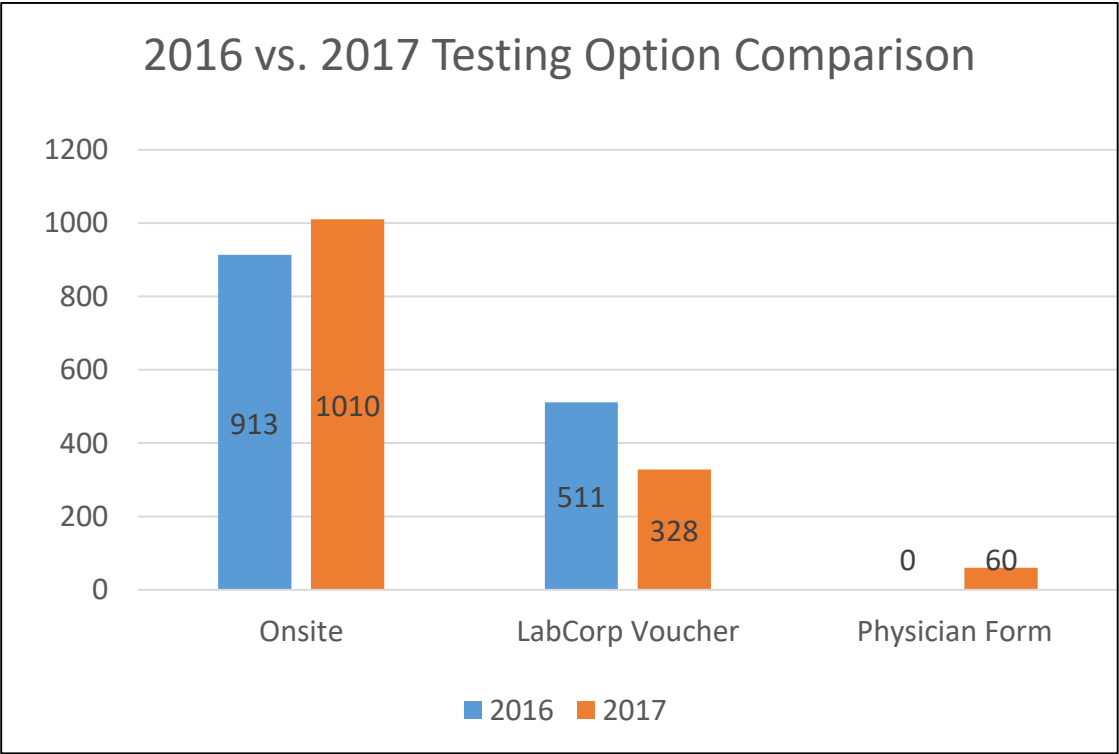
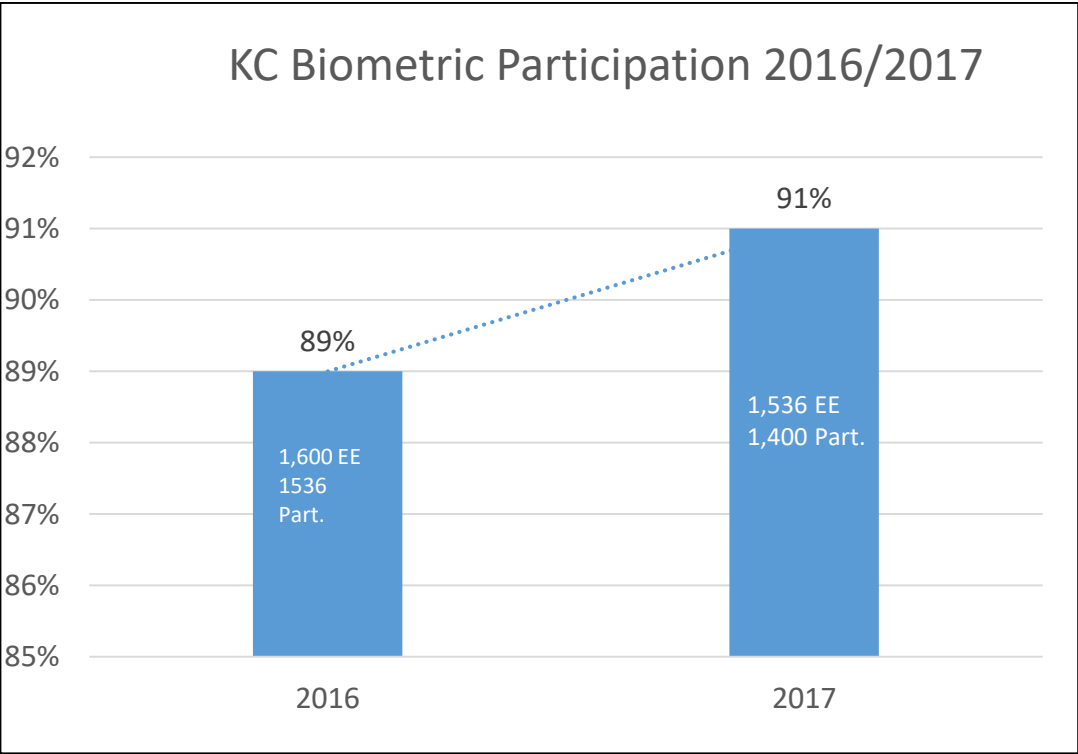
Column Headers from left to right:

1. Total Rx's: This is the total number of Rx's that were adjudicated or attempted to adjudicate through the use of the card (the explanation of the next couple of headers will help explain the necessity of this column).
2. Plan Priced Rx's: Caremark tracks all attempts to use the cards including when the pharmacy offers a lower price than the card can give. This is usually when the pharmacy sells a drug at cost or below cost to create foot traffic for the pharmacy or under a special purchase arrangement. This is the amount of Rx's that the card gave the best price vs. the pharmacy.
3. % Plan Priced Rx's: What percentage of the total attempted Rx's adjudicated via best price with the card.
4. Retail Priced Rx's: How many prescriptions where the pharmacy had a lower price.
5. % Retail Priced Rx's: Percentage of Rx's where the pharmacy had a lower price.
6. Total Drug Cost: All prescriptions totaled together at their card discount prices.
7. Average Drug Cost: Average Drug Cost per Rx at the card discounted price.
8. Retail Submitted Price: What the price would have been if the prescriptions weren't filled with the card.
9. Average Retail Submitted Price: Average Per Prescription price if the card wasn't presented at a discount.
10. Price Savings: Total dollar savings for all Rx's filled with the card.
11. Average Price Savings: Average price savings per prescription.
12. % Price Savings: Percentage price savings per prescription.
13. Total Utilizers: This is the total amount of people who represent the total amount of prescriptions /i.e. some people fill multiple prescriptions. This gives you an indication of how many residents you are helping.

As always, if you have questions, don't hesitate to contact me. Thank you for being a member county, borough or parish and participating in this member program.

Andrew Goldschmidt
 Director, Membership/Marketing
 NACo--National Association of Counties

Kane County Health and Wellness



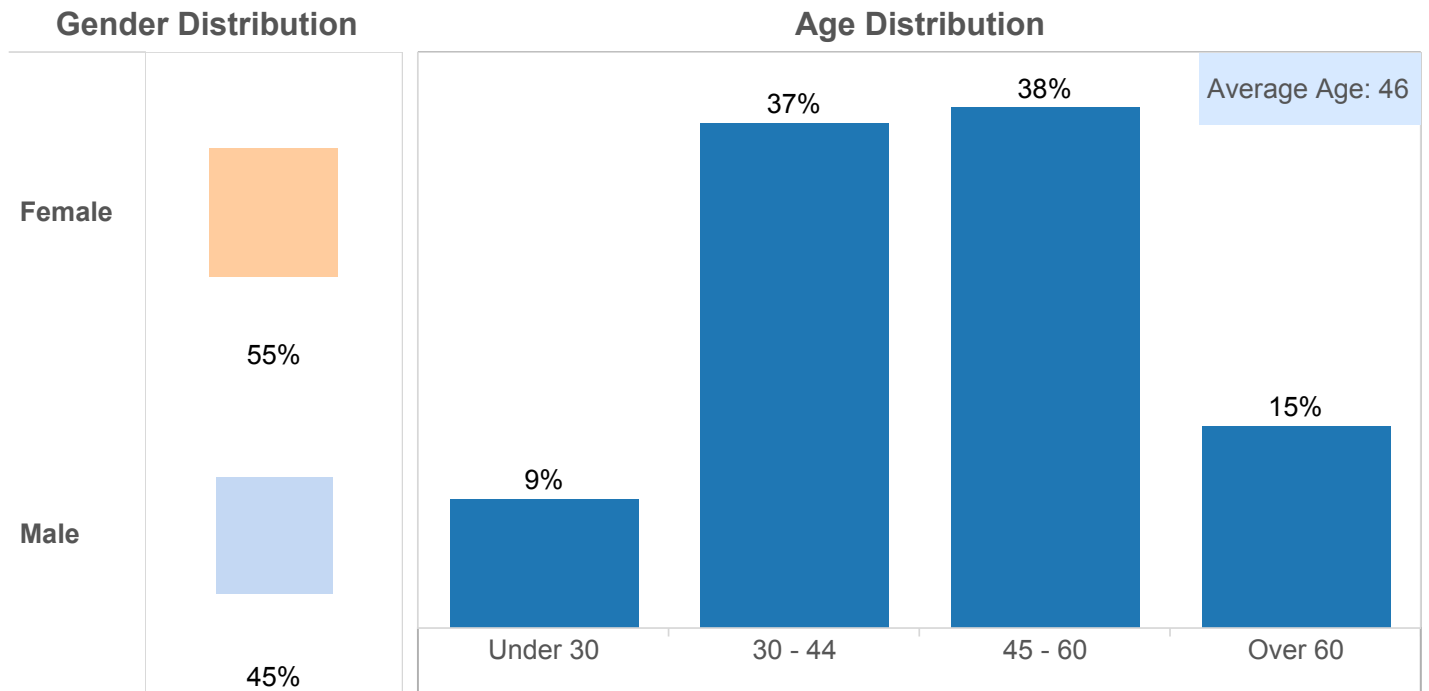
Healthy Advantage Wellness Summary Report



InteractiveTM
HEALTH

Kane County
August - November 2017

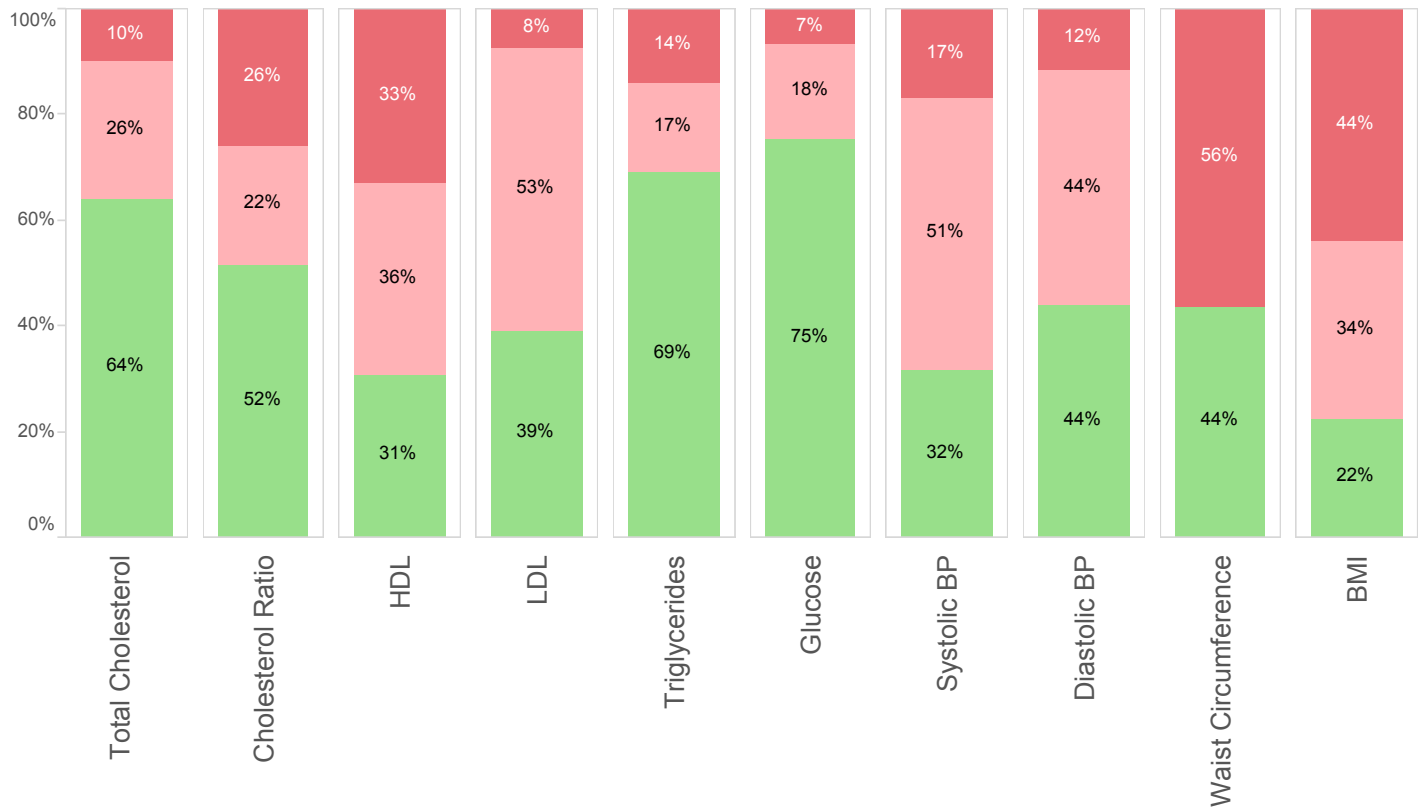
Participation Summary



Location Summary

Location	Total Members	Avg. Age
Circuit Clerk	142	45
Government Center, Building A	369	47
Judicial Center	333	44
Kane County - PVF	59	53
Kane County - TAL W/Bio	328	46
Sheriff Department	166	46
Grand Total	1,397	46

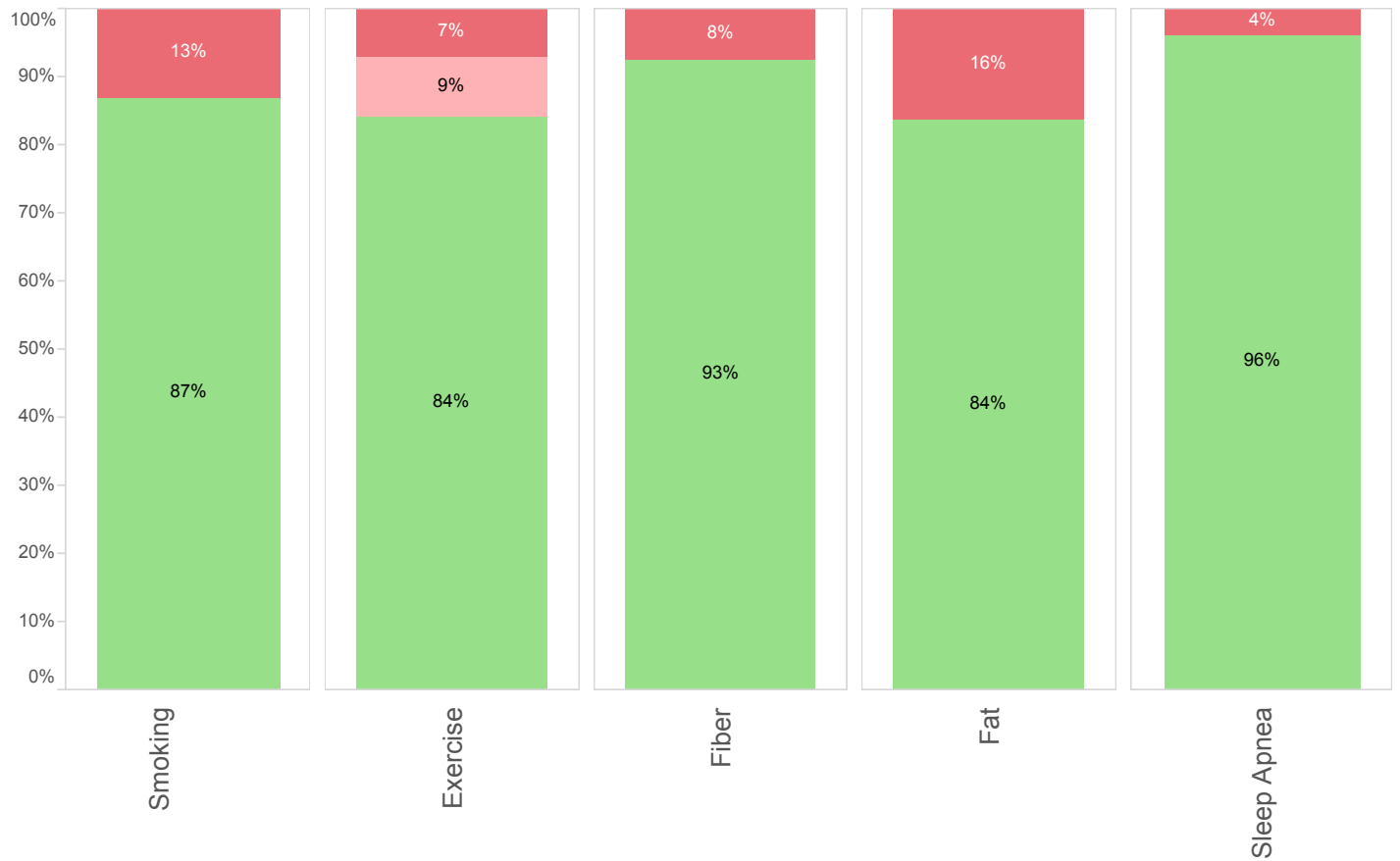
Biometric Risk



Risk Definition

Biometric Value	Low Risk	Moderate Risk	High Risk
Total Cholesterol	less than 200	200-239	240 or greater
Cholesterol/HDL Ratio	less than 3.6	3.6-4.49	4.5 or greater
HDL Cholesterol	male : 60 or greater female: 60 or greater	male: 40-59 female: 50-59	male: less than 40 female: less than 50
LDL Cholesterol	less than 100	100-159	160 or greater
Triglycerides	less than 150	150-199	200 or greater
Fasting Blood Glucose	less than 100	100-125	126 or greater
Random Blood Glucose	less than 100	100-199	200 or greater
Systolic Blood Pressure	less than 120	120-139	140 or greater
Diastolic Blood Pressure	less than 80	80-89	90 or greater
Waist Circumference	male : less than 40 female: less than 35	- na -	male: 40 or greater female: 35 or greater
BMI	less than 25	25-29.9	30 or greater

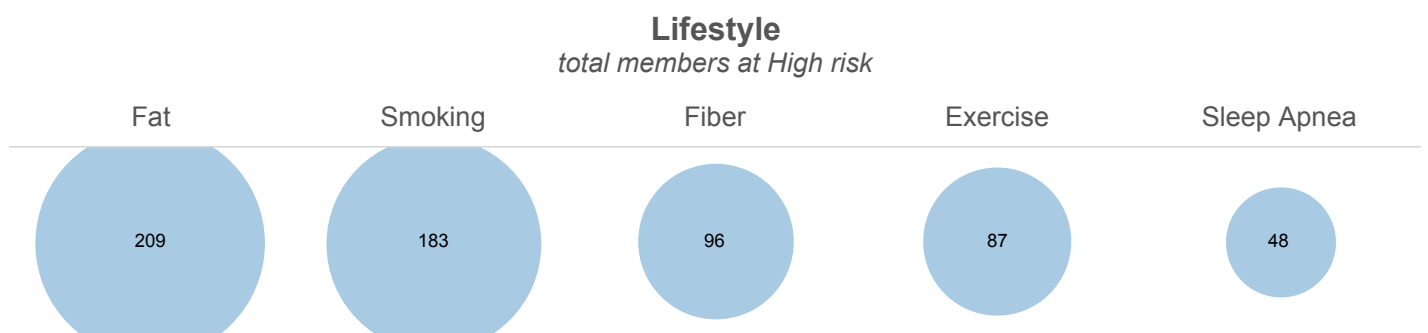
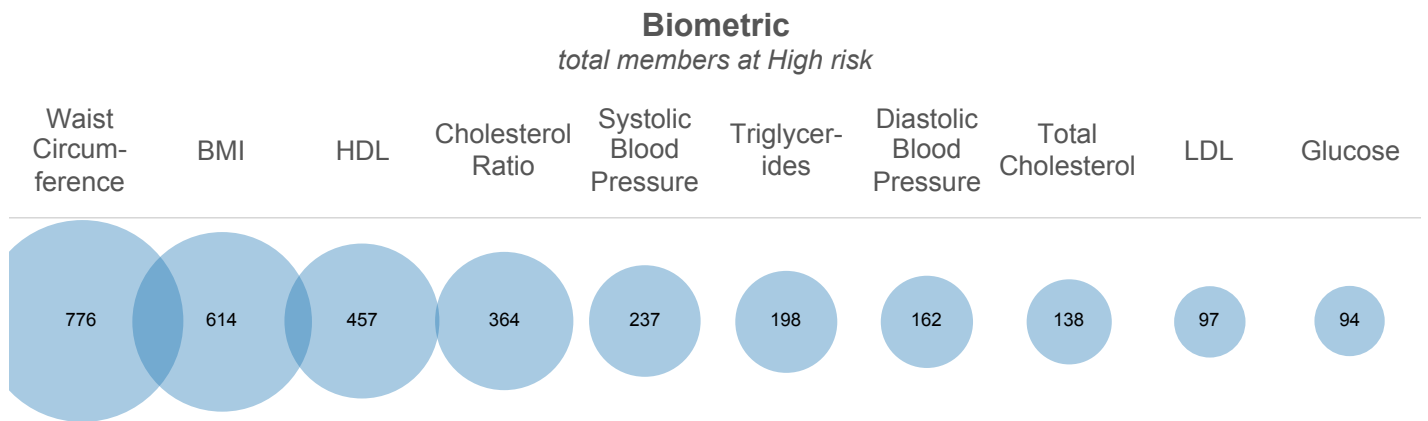
Lifestyle Risk



Risk Definition

Lifestyle Value	Low Risk	Moderate Risk	High Risk
Smoking	non-smoker / quit smoking	- na -	current smoker
Exercise	4+ days of exercise/week	2-3 days of exercise/week	0-1 days of exercise/week
Fiber Consumption	1 or more servings/day	- na -	rarely
Fat Consumption	less than 3 servings/day	- na -	3 or more servings/day
Sleep Apnea	Epworth score < 10	- na -	Epworth score >= 10

Risk Summary and Recommendations



Targeted Recommendations

Top 3 Biometric Risks

- 1. Waist Circumference** - Waist circumference refers to a numerical measurement of your waist. If you carry fat mainly around your waist, you are more likely to develop health problems than if you carry fat mainly in your hips and thighs.
- 2. Body Mass Index (BMI)** - Body Mass Index is an index used to indicate whether a person is over- or underweight. It is obtained by dividing a person's weight into kilograms by the square of their height in meters.
- 3. HDL Cholesterol** - HDL cholesterol is known as "good" cholesterol because high levels can protect against heart attack. Experts believe that HDL carries cholesterol away from the arteries and removes excess cholesterol from arterial plaque, slowing its buildup.

Top 3 Lifestyle Risks

- 1. Fat Consumption** - Excessive intake of fatty foods may have an important role in obesity and cancer.
- 2. Smoking** - Smoking is the leading cause of preventable death in the US. Users die an average of 10 years earlier than non-smokers.
- 3. Fiber Consumption** - High intake of fiber-rich foods is linked to a lower risk of developing heart disease, diabetes, and diverticulitis.